

Dear Applicant:

We are pleased that you are interested in employment at Bi-Mart! To be considered for possible employment, applications must be accompanied by a signed and dated summary of the position for which you are applying. Please review the position summary thoroughly before completing this application. This Application for Employment will be considered "active" for one (1) month from the date signed.

Bi-Mart is strongly committed to providing a safe and productive work environment for its employees and to providing excellent service to its customers. As a part of the hiring process, all applicants considered for employment are required to submit to and pass a drug test.

INSTRUCTIONS

- PLEASE ANSWER **ALL** QUESTIONS TO THE BEST OF YOUR ABILITY.
- **PRINT** LEGIBLY WITH AN **INK PEN** (OR YOU MAY TYPE THE ANSWERS IF YOU ARE COMPLETING AN ONLINE APPLICATION).
- **DO NOT** LEAVE BLANK SPACES—PRINT **N/A** (NOT APPLICABLE) WHEN NECESSARY.

AREA OF INTEREST & AVAILABILITY

POSITION SOUGHT: _____

FULL TIME PART-TIME TEMPORARY/SEASONAL

Have you previously applied for employment at Bi-Mart? YES NO

When? _____ For what position? _____ What location? _____

PAY EXPECTED: \$ _____ If "Negotiable", enter range: _____ Date you can start: _____

WE OPERATE 7-DAYS PER WEEK. PLEASE INDICATE WHAT HOURS YOU CAN WORK. WRITE "ANY" IF YOU ARE AVAILABLE ALL HOURS.

AVAILABLE HOURS: MON: _____ TUE: _____ WED: _____ THU: _____ FRI: _____ SAT: _____ SUN: _____

REFERRED BY: NEWSPAPER AD: _____ SCHOOL: _____ INTERNET: _____
(CHECK ONE) (Specify) (Specify) (Specify)

STORE ANNOUNCEMENT: COMPANY RECRUITER: OTHER (Explain): _____

PERSONAL INFORMATION

FULL NAME: _____ SS#: _____
(LAST) (FIRST) (FULL MIDDLE)

ALL OTHER LAST NAMES USED: _____ **NICKNAME(S):** _____

CONTACT INFORMATION: HOME PHONE #: _____ WORK PHONE #: _____
CELL PHONE #: _____ E-MAIL ADDRESS: _____

CURRENT MAILING ADDRESS: _____ **HOW LONG?** _____
(NO. & STREET) (CITY) (STATE) (ZIP CODE) (IF LESS THAN 3 YRS. PLEASE PROVIDE PREVIOUS ADDRESS)

CURRENT STREET ADDRESS: _____
(NO. & STREET) (CITY) (STATE) (ZIP CODE)

PREVIOUS STREET ADDRESS: _____ **HOW LONG?** _____
(NO. & STREET) (CITY) (STATE) (ZIP CODE)

AGE INFORMATION: ARE YOU 18 OR OLDER? YES: NO: IF HIRED, CAN YOU PROVIDE PROOF OF YOUR AGE? YES: NO:

DRIVER'S LICENSE OR STATE ISSUED ID: YES: NO: STATE: _____ NUMBER: _____ EXP. DATE: _____
(MM/DD/YYYY)

CITIZENSHIP: CAN YOU PROVIDE PROOF OF YOUR LEGAL RIGHT TO REMAIN AND WORK IN THE U.S.A.? YES: NO:

PREVIOUSLY EMPLOYED BY BI-MART?: YES: NO: IF YES, WHAT LOCATION/DEPT.: _____
NAME OF SUPERVISOR: _____ DATES EMPLOYED: _____
JOB TITLE: _____ SUPERVISOR: _____ EMPLOYED: _____

RELATIVE/FRIENDS CURRENTLY EMPLOYED BY BI-MART?: YES: NO: IF YES, NAME: _____ RELATIONSHIP: _____
LOCATION/DEPARTMENT: _____

EDUCATION

SCHOOLS ATTENDED	CIRCLE HIGHEST GRADE COMPLETED	WHAT NAME(S) ARE RECORDS UNDER?	DIPLOMA OR GED YES (✓) NO (✓)
LAST JR. HIGH/MIDDLE SCHOOL:	1 2 3 4 5 6 7 8		
(City) _____ (State) _____			
LAST HIGH SCHOOL:	9 10 11 12		
(City) _____ (State) _____			
COLLEGE/UNIVERSITY OR TECHNICAL/TRADE OR MILITARY SCHOOLS ATTENDED: <small>(Include City and State)</small>	WHAT NAME(S) ARE RECORDS UNDER?	DEGREE OR CREDITS RECEIVED	MAJOR(S)
NAME: _____			
(City) _____ (State) _____			
NAME: _____			
(City) _____ (State) _____			
LIST ANY CURRENT LICENSES/CERTIFICATES/REGISTRATIONS: _____			
Are you currently attending school? NO <input type="checkbox"/> YES <input type="checkbox"/> Hours / Days attending: _____			

WORK EXPERIENCE

LIST YOUR MOST RECENT JOB FIRST—APPLICANTS MUST PROVIDE A COMPLETE RECORD OF **ALL EMPLOYMENT IN THE LAST 15 YEARS** INCLUDE MILITARY SERVICE. AND INDICATE DATES AND REASONS FOR PERIODS OF UNEMPLOYMENT IN EXCESS OF THIRTY (30) DAYS. **USE ADDITIONAL SHEETS IF NEEDED.**

# 1	DATE EMPLOYED (Month & Year)	COMPANY/ORGANIZATION (Complete Name & Address)	JOB TITLE/DUTIES PERFORMED AT START OF EMPLOYMENT	JOB TITLE/DUTIES PERFORMED AT END OF EMPLOYMENT
	/	(Name) _____		
	MO YR / MO YR (FROM) (TO)	(Street address) _____		
	TYPE OF BUSINESS? _____	(City) _____ (State) _____ (Zip) _____		
	HOW WAS POSITION OBTAINED?	AVG. HRS. WORKED PER WEEK	SALARY AT START UPON LEAVING	NUMBER OF PEOPLE YOU SUPERVISED
			REASON FOR LEAVING OR LOOKING TO LEAVE (BE SPECIFIC)	IMMEDIATE SUPERVISOR
				NAME: _____
				TITLE: _____
				PHONE #: _____
				MAY WE CONTACT NOW? YES <input type="checkbox"/> NO <input type="checkbox"/>

# 2	DATE EMPLOYED (Month & Year)	COMPANY/ORGANIZATION (Complete Name & Address)	JOB TITLE/DUTIES PERFORMED AT START OF EMPLOYMENT	JOB TITLE/DUTIES PERFORMED AT END OF EMPLOYMENT
	/	(Name) _____		
	MO YR / MO YR (FROM) (TO)	(Street address) _____		
	TYPE OF BUSINESS? _____	(City) _____ (State) _____ (Zip) _____		
	HOW WAS POSITION OBTAINED?	AVG. HRS. WORKED PER WEEK	SALARY AT START UPON LEAVING	NUMBER OF PEOPLE YOU SUPERVISED
			REASON FOR LEAVING OR LOOKING TO LEAVE (BE SPECIFIC)	IMMEDIATE SUPERVISOR
				NAME: _____
				TITLE: _____
				PHONE #: _____
				MAY WE CONTACT NOW? YES <input type="checkbox"/> NO <input type="checkbox"/>

WORK EXPERIENCE CONTINUED

#3	DATE EMPLOYED (Month & Year) MO / YR / MO / YR (FROM) (TO)	COMPANY/ORGANIZATION (Complete Name & Address) _____ _____ _____ (Name) _____ _____ _____ (Street address) _____ _____ _____ (City) (State) (Zip)	JOB TITLE/DUTIES PERFORMED AT START OF EMPLOYMENT	JOB TITLE/DUTIES PERFORMED AT END OF EMPLOYMENT						
HOW WAS POSITION OBTAINED?		AVG. HRS. WORKED PER WEEK	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th colspan="2">SALARY</th> </tr> <tr> <td style="width:50%;">AT START</td> <td style="width:50%;">UPON LEAVING</td> </tr> </table>	SALARY		AT START	UPON LEAVING	NUMBER OF PEOPLE YOU SUPERVISED	REASON FOR LEAVING OR LOOKING TO LEAVE (BE SPECIFIC)	IMMEDIATE SUPERVISOR NAME: _____ TITLE: _____ PHONE #: _____ MAY WE CONTACT NOW? YES <input type="checkbox"/> NO <input type="checkbox"/>
SALARY										
AT START	UPON LEAVING									

#4	DATE EMPLOYED (Month & Year) MO / YR / MO / YR (FROM) (TO)	COMPANY/ORGANIZATION (Complete Name & Address) _____ _____ _____ (Name) _____ _____ _____ (Street address) _____ _____ _____ (City) (State) (Zip)	JOB TITLE/DUTIES PERFORMED AT START OF EMPLOYMENT	JOB TITLE/DUTIES PERFORMED AT END OF EMPLOYMENT						
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SALARY										
AT START	UPON LEAVING									

#5	DATE EMPLOYED (Month & Year) MO / YR / MO / YR (FROM) (TO)	COMPANY/ORGANIZATION (Complete Name & Address) _____ _____ _____ (Name) _____ _____ _____ (Street address) _____ _____ _____ (City) (State) (Zip)	JOB TITLE/DUTIES PERFORMED AT START OF EMPLOYMENT	JOB TITLE/DUTIES PERFORMED AT END OF EMPLOYMENT						
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SALARY										
AT START	UPON LEAVING									

- USE ADDITIONAL SHEETS IF NEEDED -

ABILITIES

After reviewing the position summary for the job(s) for which you are applying, do you believe that you can perform all of the functions listed? YES NO

If no to the above, please identify any functions of the job which you are unable to perform and describe how you might be able to perform the job with reasonable accommodation(s):

BACKGROUND

TERMINATION: Have you ever been discharged or asked to resign from a job?

YES NO If yes, please explain: _____

***CONVICTIONS:** Have you ever been convicted by a criminal or military court of a felony or misdemeanor, including criminal traffic and criminal non-traffic offenses?

YES NO If yes, please explain: _____

*In most cases, a conviction is not an automatic bar from employment.

SKILLS AND INTERESTS

DO NOT include the names of clubs, organizations, associations, etc., which indicate the race, creed, religion, age, national origin, political views or any other protected class of its members.

List outside activities while in school (athletics, clubs, offices held):

Related hobbies/interests:

List technical/occupational skills (include level of proficiency):

Personal aptitudes/interests:

Career aims/goals:

COMMENTS

MAKE ANY ADDITIONAL COMMENTS YOU WISH IN THE SPACE BELOW:

ACCEPTANCE

It is the policy of Bi-Mart to recruit, employ, transfer, develop and promote individuals without regard to race, national origin, ancestry, religion, age, sex, gender identity, marital status, disability, or any other protected class as provided by law.

1. I declare that all statements and answers herein are true and complete, and understand that any untruth, misleading answer, omission, concealment, or failure to answer questions fully, completely, and accurately are grounds for termination of my employment.
2. I authorize Bi-Mart at any time to investigate my references, to communicate with former employers concerning same, and to make an independent investigation of my character, conduct, employment, criminal, financial, and driver's records.
3. I agree that Bi-Mart, my previous employers and any other sources used in this investigation shall not be held liable in any respect if an employment offer is not tendered, is withdrawn, or my employment is terminated due to false statements or answers in this application or any other information gained in this investigation.
4. I agree to return all company records, equipment, and uniforms upon termination of employment.
5. I understand that this application for employment is not a contract of employment. All employment at Bi-Mart is strictly "Employment At Will" which means that an employee may voluntarily end his/her employment at any time with or without notice for any reason, and the company maintains the same right. This relationship cannot be modified by anyone other than in writing by the Senior Vice President of Human Resources or the President of the Company. Any representations by any other person contrary to the "Employment At Will" Doctrine, either verbal or written, shall not be relied upon by any employee.

(SIGNATURE OF APPLICANT)

DATE

**BUSINESS OFFICE AND DISTRIBUTION CENTER
220 S. SENECA RD. • P.O. BOX 2310 • EUGENE, OREGON 97402
PHONE 541/344-0681 • FAX 800/333-8967**

POINT-OF-SALE TECHNICIAN

Position Overview

This position will assist in the installation of Point-of-Sale and Pharmacy computer systems in new stores, assist in the repair of such systems, repair the systems and components, and coordinate and track items for outside repair.

- Reports to: Point-of-Sale Maintenance Manager
- Coordinates with: Store and Pharmacy management, Store Systems Support, and the Helpdesk

Essential Job Functions

- Repair laser printers and P.O.S. components, cash registers, and personal computers.
- Perform on-going maintenance to increase longevity of laser printers, personal computers, and P.O.S. equipment.
- Track the shipment and receipt of items for repair using computer and paper records.
- Communicate with Store Systems Support to provide hardware support and with store and pharmacy management to provide services.
- Assist P.O.S. Maintenance Technicians and management in installing and upgrading P.O.S. equipment.
- Drive to both existing and new store locations to perform P.O.S. maintenance and installation duties.
- Keep work area safe and orderly.
- Complete all administrative paperwork in a neat, accurate, and timely manner.
- Perform other duties as assigned or directed by management.

Physical Requirements

Occasionally = up to 1/3 shift

Frequently = up to 2/3 shift

Continuously = throughout shift

- Standing: Frequently in combination with walking.
- Sitting: Occasionally.
- Walking: Frequently in combination with standing.
- Worker Mobility: Can change positions frequently throughout work shift.
- Carry/Lift: Occasionally and independently work with 0-45 pounds while building and configuring computers.

- Pushing/Pulling: Occasionally and independently work with 0-120 pounds while pulling/pushing computers and parts totes on hand trucks or pallet jacks.
- Bending/Squatting: Frequently while maintaining or installing equipment.
- Reaching/Handling: Use of fingers/hands/arms continuously.
- Grasping/Squeezing: Continuously.
- Twisting: Frequently throughout work shift.
- Climbing: Occasionally climbing ladders to reach wire-ways.
- Crawling: Occasionally while installing equipment under counters.

Social Skill Requirements

- Ability to positively interact with others.
- Ability to communicate well verbally and in writing using the English language.
- Ability to give instructions firmly and pleasantly.

Aptitude Requirements

- Workers must be able to speak, read, and legibly write English.
- Must be able to perform basic and intermediate math functions.
- Must have ability to analyze, reason, and make decisions.
- Must be able to learn and retain new skills.
- Must have aptitude for computer hardware and applications.

Licensing Requirements

- Must possess valid, current driver's license.

Environmental Factors

- Most work is performed in a workshop environment or in stores.

This position summary covers most of the duties performed, however, other duties and responsibilities not listed may be assigned at the discretion of management.

After reviewing this position summary, can you perform all of the functions listed? **Yes** **No**

If no to the above, please identify any functions that you are unable to perform:

I verify that I have thoroughly reviewed the position summary for Point-of-Sale Technician and that I understand the job requirements and essential job functions.

Signature: _____ Date: _____

Print Name: _____